



ONE FAMILY

ROYAL FAMILY KIDS CAMP

Attach
Photo

STAFF/COUNSELOR FORM (JUNE 28 - JULY 3, 2026)

For Office Use Only

Date Received: _____
 Interviewed: _____
 Contacted: _____
 Background Check: _____
 References: _____
 Training: _____

Application Instructions:

This application may be completed digitally online at
OneFamilyFL.com/staff-counselor-application.

This application must be completely filled out. The information is vital to the health and well being of the child. Your application will be returned to you if it is not completely filled in.

Return the Completed Application to: OneFamily RFKC, 271 Rodeo Rd., Ormond Beach, FL 32174 - Attn: Sandra Hogue or email to royalfamilykids@onefamilyfl.com

Today's Date: _____ / _____ / _____

Last 5 Digits of Your SSN: _____

YOUR INFORMATION

Your Last Name: _____

Your First Name: _____

Your Best Phone Number: _____

Your Email Address: _____

Your Marital Status: _____

Birthdate: _____ / _____ / _____

Sex: M F

Your Current Address: Street: _____ City: _____ Zip: _____

Your Occupation: _____

Employer Name: _____

Years: _____

How Long Have You Lived in Florida? _____ years _____ months

If you have lived in Florida for less than five years, please list the complete addresses for the last five years.

Emergency Contact Name: _____

Relationship: _____

Phone: _____

Your T-Shirt Size: Small Medium Large X-Large XX-Large

Do You Have Certification in the Following? CPR First-Aid Lifeguard Nurse EMT

Do You Have Previous Training or Background in Dealing with Abused, Neglected or Abandoned Children? Yes No

If Yes, In What Way? _____

Were You a Victim of Abuse, Neglect or Abandonment as a Minor? Yes No Yes, but I want to discuss in person.

Please Clarify: _____

Please describe why you want to be a volunteer for RFK. _____

MEDICAL CONCERNS

Camp can be physically tiring, even exhausting. The facility or activities may require volunteers to manage uneven terrain, require hiking, climbing, running, swimming, lifting, stairs, and other strenuous activities depending on the volunteer position.

Your medical condition (physical fitness, recent or chronic injuries, allergies, physical or emotional limitations, etc.) and even the medications you take may be affected by the activities, the altitude, the foods served, the emotional challenges with the kids, or the sleeping conditions.

(Note: Volunteers who stay in the sleeping quarters with the children are not allowed to have medications in those quarters. Medications must be kept in other secure locations as designated by Camp Leadership.)

Do you have any medical conditions or concerns, or are you taking any medications that you believe could prevent you from being an effective volunteer that we need to know about in order to help you be effective at camp?

EDUCATION RECORD

Highschool Name:

Graduation Date: / /

College Name:

Major:

Graduation Date: / /

Other:

Major:

Graduation Date: / /

PERSONAL REFERENCES Not Relatives

Name:

Address:

Phone:

Name:

Address:

Phone:

Name:

Address:

Phone:

PERSONAL PROFILE

Have You Committed Your Life to Jesus Christ?

 No Yes

When & Where?

What Church Do You Personally Attend?

How Long?

Pastor's Name:

Church Phone:

Have You Served at a RFK Camp or Mentoring Club Before?

 No Yes

When & Where?

Director's Name & Phone (We Call Previous Director's as Another Reference)

Do You Have Any Previous Experience Working with Children?

 No Yes (Please Explain Below)

Do You Have Any Previous Experience Working with Foster Children in Trauma?

 No Yes (Please Explain Below)

Do You Feel You Could Lead a 15-Minute Devotion with Your Campers with Material We Provide?

Yes No

Please Check All the Words Below Which You Believe Accurately Describe You.

- | | | | | | |
|------------------------------------|--|--------------------------------------|--------------------------------------|------------------------------------|-------------------------------------|
| <input type="checkbox"/> Timid | <input type="checkbox"/> Gentle | <input type="checkbox"/> Impatient | <input type="checkbox"/> Modest | <input type="checkbox"/> Nervous | <input type="checkbox"/> Loving |
| <input type="checkbox"/> Tactful | <input type="checkbox"/> Mature | <input type="checkbox"/> Sarcastic | <input type="checkbox"/> Patient | <input type="checkbox"/> Angry | <input type="checkbox"/> Deliberate |
| <input type="checkbox"/> Congenial | <input type="checkbox"/> Compassionate | <input type="checkbox"/> Stubborn | <input type="checkbox"/> Kind | <input type="checkbox"/> Studios | <input type="checkbox"/> Selfish |
| <input type="checkbox"/> Secure | <input type="checkbox"/> Considerate | <input type="checkbox"/> Abrasive | <input type="checkbox"/> Trustworthy | <input type="checkbox"/> Motivated | <input type="checkbox"/> Verbal |
| <input type="checkbox"/> Organized | <input type="checkbox"/> Impulsive | <input type="checkbox"/> Intelligent | <input type="checkbox"/> Insecure | <input type="checkbox"/> Relaxed | |

Please List Below Five Strengths and Five Weaknesses You Have in Working with Children (Please Be Specific)

1. Strength: _____
2. Strength: _____
3. Strength: _____
4. Strength: _____
5. Strength: _____
1. Weakness: _____
2. Weakness: _____
3. Weakness: _____
4. Weakness: _____
5. Weakness: _____

CRIMINAL BACKGROUND

If your records have been expunged pursuant to applicable law, you are not required to answer yes to the following questions. If you are unsure whether to answer yes, we strongly suggest that you answer yes and fully disclose all incidents to avoid any future risk of embarrassment upon disclosure.

1. Have you ever been convicted of or pleaded guilty to any crimes including municipal, state and federal? Yes No
2. Have you ever been placed on probation, received a Suspended Execution, Suspended Sentence or Suspended Imposition of Sentence for any offense involving a minor child (a child under 18), or been placed on ANY local, state, or federal sexual registry? Yes No
3. Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child? Yes No
4. Have you ever been subject to any court order involving any sexual, physical or verbal abuse including but not limited to any domestic violence or civil harassment injunction or protective order? Yes No
5. Have you ever resigned, been terminated or been asked to resign from a position, whether paid or as a volunteer, due to a complaint(s) of sexual, physical or verbal abuse of minors? Yes No

REPRESENTATIONS & RELEASE

I understand that for the church to carry on a RFK Camp, it has had to agree to abide by certain policies and parameters established by RFK, including strict policies against any form of child abuse, and that violation of these policies may be cause for dismissal. Child abuse is punishable by law, and the church is bound by law to report allegations of abuse or any inappropriate sexual contact to the proper authorities. ALL reporting is kept confidential, by law. All volunteers must commit to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: child-to-child, staff-to-child, and staff-to-staff.

If YOU are struggling with a sexual attraction to children, please opt out of service in the church's RFK Camp or any other child-serving organization and seek help. One option is: "Hope for the Heart" at (800) 488-HOPE (4673) or www.hopefortheheart.org.

I understand that I will be required to submit to a background check as a condition of acceptance as a volunteer, and that unsatisfactory results, refusal to cooperate, or any attempt to affect the results of these background checks will result in me being removed as a volunteer or volunteer applicant.

I hereby certify that all of the information provided by me in this Application (or in any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may (or will) be cause for the denial of acceptance as a volunteer, or immediate removal as a volunteer, regardless of the timing or circumstances of discovery.

In consideration of the receipt and evaluation of this Application by the sponsoring Church, I hereby authorize you to contact any references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency, or organization that may have information about me, and for them to provide to you such information (including opinions) that they may have regarding my character and fitness for working with children; I hereby release any such references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency or organization who may have provided information about me, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I also agree to hold RFK, the sponsoring church, RFK Camp Leadership, and any other person to whom the release above applies, harmless from any damages, specifically including attorney fees and court costs, created by or relating to my unwarranted attempt to collect damages for providing information described above or any other unwarranted action by me in connection with this Application. I waive any right that I may have to inspect any information provided about me or by any person or organization identified by me in the Application process.

In addition, I hereby release, and agree that I, my successors, assignees, heirs, guardians and legal representatives will not make any claims or take any legal actions against, RFK or any of its affiliated organizations, or its officers, directors, employees, agents, or volunteers ("Released Parties"), for my injury, death, damage or loss, however caused, arising from or in connection with my participation in RFK activities, with the exception of my injury, death, damage or loss as the direct result of illegal or grossly negligent acts by RFK, and I will hold the Released Parties harmless from any costs or loss, including attorney fees and court costs, arising from or in connection with my activities in violation of these provisions.

I understand that submission of an application does not guarantee me acceptance as a volunteer. I further understand that should the church extend an offer to me as a volunteer, it is for no specific duration and may be revoked by either the sponsoring church, or me at any time, with or without cause.

I understand that none of the documents, policies, procedures, actions, statements of RFK, the sponsoring church, the RFK Leadership or their representatives and agents used during the volunteer application process is deemed an offer for a contract or in fact a contract, real or implied. If accepted as a volunteer, I agree to conform to the rules, regulations, policies, and procedures while serving as a volunteer, and understand that such compliance is a condition of remaining a volunteer.

All Royal Family KIDS Camps are operated as a ministry of a local Sponsoring Church or in conjunction with a local non-profit organization. As such, all volunteers will fall under the authority of the Camp Leadership as trained by the RFK National Office and under the authority and beliefs of the Sponsoring Church. The Sponsoring Church may or may not require membership or attendance of their church, but all volunteers need to understand that church leadership has authority over the operations and expectations of the RFK Camp and the churches beliefs will inevitably be evident in the selection process and operation of the RFK Camp as a ministry of their church.

REPRESENTATIONS & RELEASE (CONTINUED)

I have carefully read the above Application and this Acknowledgement and Release and know and understand its contents; I also know the above is legally binding on me. I sign this Application and Release of my own free will.

Signature

Printed Name

Date Executed

Witness Signature

Witness Printed Name

Date

MANDATORY TRAINING

Please mark your calendars for the following mandatory training:

- Friday, June 12th from 6–9 PM
- Saturday, June 13th from 8 AM – 5 PM

Located at:

Calvary Christian Center | Kids Building
1687 West Granada Blvd., Ormond Beach 32174

Snacks will be provided on Friday, and breakfast and lunch will be provided on Saturday. We encourage you to view this opportunity as a local mission trip. Here is a mission letter template for you to use to send to family and friends. We encourage you to raise as much funds as possible to help offset the cost of \$500 per person. Most importantly, please find five people who will commit to praying for you and the camp before, during, and after your week of camp.

If you have any specific questions, please don't hesitate to contact us at royalfamilykids@onefamilyfl.com